KAADO

Kaamil Development Organization

EST. 2020



KAAMIL DEVELOPMENT ORGANIZATION (KAADO)

Organization Profile

Peacebuilding, social cohesion and sustainable livelihoods for peaceful, inclusive and resilient communities in Somalia.

kaadosom.org

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Galkacyo North, Mudug region, Somalia



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1 Introduction and Background



Introduction

Kaamil Development Organization (KAADO) is an independent, non-profit, non-governmental organization (NGO) based in Somalia, committed to promoting inclusive community development, peacebuilding, social cohesion, environmental protection, youth empowerment, humanitarian assistance and sustainable livelihoods. KAADO works with communities, local institutions, civil society organizations and development partners to address social, economic and humanitarian challenges through community-driven and participatory approaches.

KAADO has more than five years of experience in community-based peacebuilding, reconciliation and social cohesion initiatives. Its work focuses on strengthening peaceful coexistence, preventing and resolving community-level conflicts, promoting inclusive civic dialogue and supporting locally led mechanisms for dispute resolution. Through community peace meetings, dialogue sessions, Alternative Dispute Resolution (ADR) training, legal awareness and reconciliation activities, KAADO engages traditional elders, religious leaders, women leaders, youth and other community stakeholders to strengthen trust, mutual understanding and peaceful cooperation.

Inclusion and Partnership

KAADO recognizes the important role of women and young people in sustainable peacebuilding and community development. The organization promotes their meaningful participation and representation in peace committees, mediation processes, community consultations and decision-making structures. Particular attention is given to creating inclusive opportunities for women, girls, youth and internally displaced communities to participate in dialogue, express their concerns and contribute to locally driven solutions.

KAADO works collaboratively with traditional elders, religious leaders, community peace committees, women's groups, youth networks, civic actors, local authorities, businesses and other relevant stakeholders. Through these partnerships, the organization supports community mobilization, conflict-sensitive engagement, joint problem-solving and collective action to address shared priorities and strengthen cooperation among communities.

Key Facts

ESTABLISHED	2020
STATUS	Non-profit, non-governmental organization
EXECUTIVE DIRECTOR	Mohamed Adan Jama
OFFICE	UNISOM Street, Israc Village, Galkacyo North, Mudug region, Somalia

Our Vision

To foster peaceful, inclusive and resilient communities through sustainable peacebuilding, conflict prevention, reconciliation and social cohesion, where all people live together in harmony, mutual respect and dignity.

Our Mission

To promote sustainable peacebuilding, conflict prevention and reconciliation across Somali communities by facilitating inclusive dialogue, strengthening community-based peace structures, supporting alternative dispute resolution mechanisms, and empowering women, youth, traditional elders and religious leaders to actively participate in peace processes.

KAADO is committed to building mutual trust, fostering social cohesion, preventing conflicts and creating peaceful, resilient and inclusive communities throughout Somalia.

Our Focus

KAADO particularly works with vulnerable and underserved communities, including people affected by recurrent shocks, displacement, limited access to food and water, unemployment and inadequate social services.







2 Our Approach and Reach

The Galkayo Context

Within the Galkayo context, KAADO's peacebuilding approach emphasizes inclusive engagement, locally rooted partnerships and cooperation across community structures on both sides of the city. The organization seeks to strengthen collaboration between Galkayo North and South through constructive dialogue, reconciliation initiatives, joint community meetings and coordinated engagement with relevant stakeholders. KAADO recognizes that sustainable peace requires trust, balanced representation, continuous communication and collective ownership of peacebuilding processes.



Wider Programme Areas

In addition to peacebuilding and reconciliation, KAADO implements and supports initiatives in food security, livelihoods, youth employment, environmental protection, human rights awareness, protection, humanitarian assistance, social development, project management and research and development. The organization particularly works with vulnerable and underserved communities, including people affected by recurrent shocks, displacement, limited access to food and water, unemployment and inadequate social services.

Humanitarian and Development Initiatives

KAADO's humanitarian and development initiatives seek to reduce vulnerabilities, strengthen community capacities and improve access to essential services. The organization promotes human rights, inclusion and the well-being of individuals, while supporting locally identified priorities and working in partnership with relevant institutions and agencies.

Reaching Underserved Communities

Through partnerships and community-led approaches, KAADO seeks to reach underserved and remote communities across Somalia, supporting improved access to essential services, stronger livelihoods and peaceful, inclusive and resilient communities.

Our Commitments

KAADO is committed to conflict-sensitive programming, accountability, inclusion, partnership and the principle of Do No Harm. By working closely with locally trusted structures and diverse stakeholders, the organization seeks to strengthen community resilience, prevent conflict, promote peaceful coexistence and contribute to sustainable development across Somalia.

Peace and Social Cohesion

KAADO promotes peacebuilding, conflict prevention, reconciliation and social cohesion through inclusive dialogue, community peace structures and alternative dispute resolution. It engages traditional elders, religious leaders, women, youth and other stakeholders to address local tensions, resolve disputes peacefully, build trust and strengthen peaceful coexistence.

3 How We Work

Our Peacebuilding Methods

Through community peace meetings, dialogue sessions, Alternative Dispute Resolution (ADR) training, legal awareness and reconciliation activities, KAADO engages traditional elders, religious leaders, women leaders, youth and other community stakeholders to strengthen trust, mutual understanding and peaceful cooperation.

- **Community peace meetings**
- **Dialogue sessions**
- **Alternative Dispute Resolution (ADR) training**
- **Legal awareness**
- **Reconciliation activities**

Our Commitments

KAADO is committed to conflict-sensitive programming, accountability, inclusion, partnership and the principle of Do No Harm.

Conflict-Sensitive Programming	We plan and deliver activities with an understanding of local dynamics, so that our work helps to reduce tensions rather than add to them.
Accountability	We are answerable to the communities we serve and to our partners for how we work and how resources are used.
Inclusion	We create opportunities for women, girls, youth and internally displaced communities to participate, express their concerns and contribute to solutions.
Partnership	We work through locally trusted structures and with diverse stakeholders to address shared priorities.
Do No Harm	We seek to ensure that our presence and activities do not expose communities to further risk.

4 Who We Serve and Where We Work

Who We Serve

Women and Girls

Inclusive opportunities to participate in dialogue, express their concerns and contribute to locally driven solutions.

Youth

Meaningful participation and representation in peace committees, mediation processes, community consultations and decision-making structures.

Internally Displaced Communities

Legal awareness and inclusive opportunities for displaced communities to take part in dialogue.

Vulnerable and Underserved Communities

People affected by recurrent shocks, displacement, limited access to food and water, unemployment and inadequate social services.

Who We Work With

- Traditional elders
- Religious leaders
- Community peace committees
- Women's groups
- Youth networks
- Civic actors
- Local authorities
- Businesses

Where We Work

KAADO's projects to date have been implemented in Mudug region. Within the Galkayo context, KAADO works across community structures on both sides of the city, and seeks to reach underserved and remote communities across Somalia.

Galkayo North

Peacebuilding, livelihood skills and traditional crafts

Galkayo South

Dialogue and collaboration across the city

Bursalah District

Food assistance for drought-affected households

Galdogob

Community peace meetings

5 Areas of Focus



- **Environmental Protection**
  Promoting environmental protection through community campaigns, awareness-raising and environmental conservation initiatives.
- **Peacebuilding, Conflict Prevention and Reconciliation**
  Promoting peacebuilding, conflict prevention, reconciliation and social cohesion within communities through inclusive dialogue, community engagement and peaceful dispute resolution.
- **Campaign Against Racism and Racial Discrimination**
  Raising awareness and advocating against racism, racial discrimination and all forms of exclusion.
- **Food Security, Nutrition and Self-Reliance**
  Supporting individuals and communities to become self-sufficient, improve livelihoods, strengthen food security and enhance nutrition.
- **Human Rights Awareness and Advocacy**
  Promoting human rights awareness, protecting fundamental rights and advocating for equal rights, justice and dignity for all.
- **Humanitarian Support and Community Development**
  Providing humanitarian assistance and supporting inclusive, sustainable community development to improve the well-being and resilience of vulnerable populations.

6 Our Thematic Services

01 Coordination, Cooperation and Trust

KAADO promotes coordination, cooperation and trust by working with government institutions, community structures, civil society organizations and development partners. It encourages shared ownership, transparent communication and coordinated implementation to improve the relevance, quality and sustainability of its programmes.

02 Peacebuilding, Conflict Prevention and Reconciliation

Promoting peacebuilding, conflict prevention, reconciliation and social cohesion within communities through inclusive dialogue, community engagement and peaceful dispute resolution.

03 Internship and Employment Referral Services

We create internship and employment referral services as our way of connecting job seekers to opportunities to build their skills and be gainfully employed. We refer prospective job seekers to available opportunities both locally and internationally.

04 Advocacy Against Racism, Discrimination and Radicalization

KAADO raises awareness of and advocates against racism, discrimination, exclusion and harmful forms of radicalization in Somali communities. It promotes equality, dignity, social inclusion and peaceful coexistence, while supporting individuals and communities affected by discrimination.

05 Human Rights Services

KAADO provides human rights awareness and advocacy, helping individuals and communities understand their fundamental rights, identify violations and seek appropriate support or redress. The organization promotes equality, justice, non-discrimination and respect for human dignity.

06 Humanitarian and Development Services

KAADO supports humanitarian and community development initiatives in areas such as livelihoods, education, health, water, sanitation and hygiene (WASH), protection and peacebuilding. It works with communities, public institutions and relevant partners to identify needs, strengthen local capacities and promote sustainable improvements in well-being.

7 Partnerships

Building Bridges Through Partnerships

KAADO builds partnerships with government institutions, civil society organizations, community structures, businesses and development partners to coordinate efforts, share knowledge and deliver community-responsive programmes.

Peace Committees and Community-Based Conflict Resolution

Supporting conflict prevention, inclusive dialogue, mediation and reconciliation through community peace committees and the participation of elders, religious leaders, women and youth.

Youth-Serving Organizations

KAADO collaborates with youth-serving organizations to strengthen youth participation, leadership, skills development and access to opportunities, while supporting youth-led contributions to community development and social cohesion.

Local Stakeholders

KAADO engages local authorities, municipalities, community institutions and relevant technical bodies to improve coordination, community participation and programme reach.

Not Driven by Profit

As a non-profit organization, KAADO directs its resources and activities towards its mission and the needs of the communities it serves. It promotes responsible use of resources, accountability and community benefit.

Educational Committees

KAADO works with educational committees and relevant education stakeholders to strengthen coordination, support inclusive learning initiatives and improve opportunities for children and young people.

Community Engagement and Positive Social Change

KAADO works with community groups and relevant service providers to promote positive social change, prevent harmful practices and encourage healthy, safe and inclusive communities.

Human Rights Groups

KAADO collaborates with human rights groups to promote awareness, strengthen community advocacy and support respect for fundamental rights and freedoms.

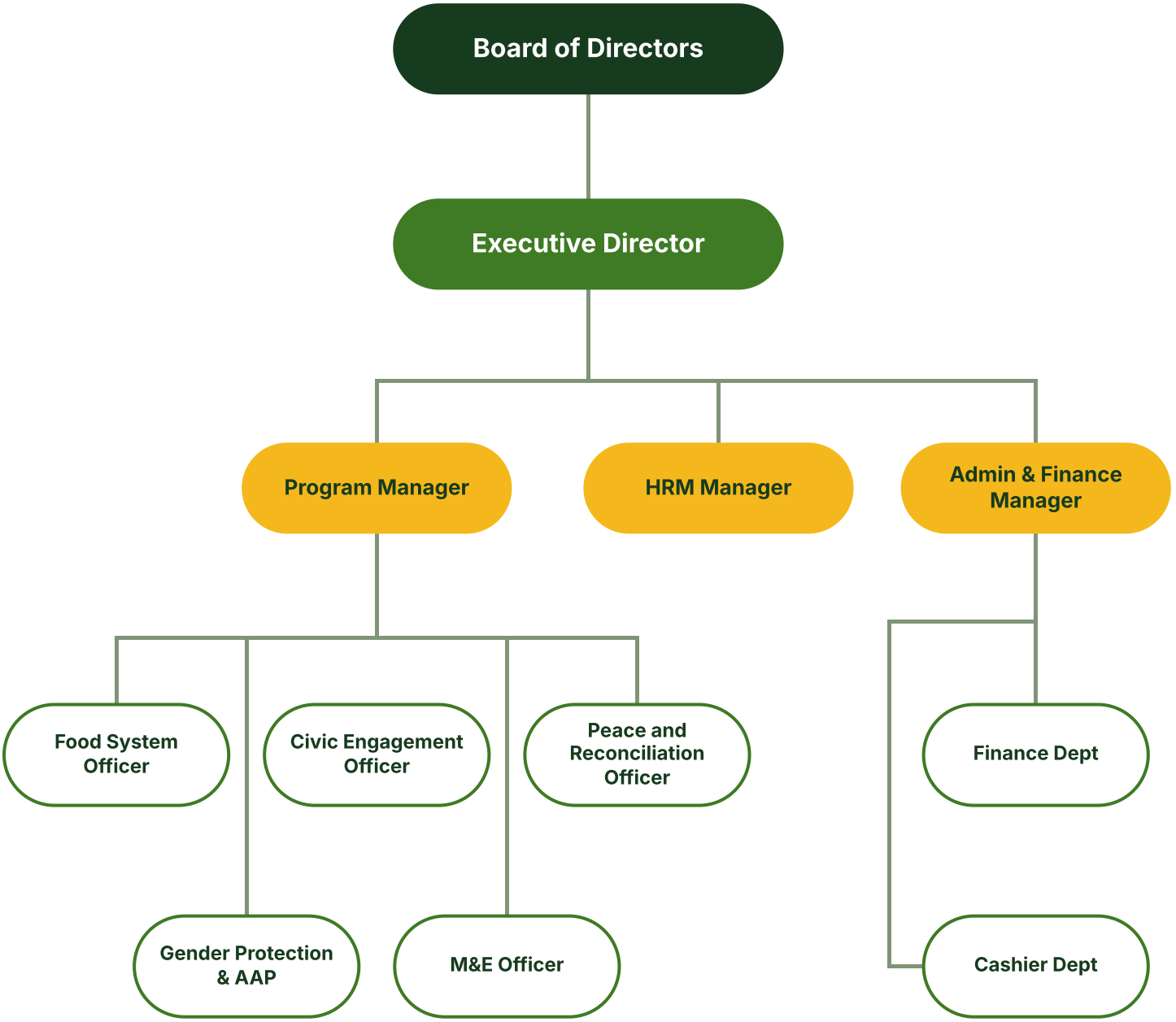
Women's Groups

KAADO works with women's groups to strengthen women's participation, leadership and access to opportunities, and to ensure that programmes respond to women's priorities and barriers.

NGO Networks

KAADO engages with NGO networks to exchange knowledge, share good practices, coordinate interventions and identify opportunities for collaboration.

8 Organizational Structure Chart



9 Our Projects

4	USD 1.495M	2019–2025	2
projects implemented	combined project budgets	implementation period	funding partners

01

Feb – Dec 2025

PROJECT TITLE
Women and Youth Peace Circles for Social Cohesion in Galkacyo

FUNDED BY
Read Horn of Africa – USA

LOCATION
Galkayo North, Mudug region

REACH
550 participants

BUDGET
USD 250,000

02

2023 – 2024

PROJECT TITLE
Registration and Distribution of Food to Drought-Affected Households

FUNDED BY
Read Horn of Africa – USA

LOCATION
Bursalah District, Mudug region

REACH
1,000 households

BUDGET
USD 850,000

03

2019 – 2023

PROJECT TITLE
Livelihood Skills Development

FUNDED BY
Read Horn of Africa – USA

LOCATION
Galkayo North, Mudug region

REACH
350 participants

BUDGET
USD 350,000

04

2022 – 2023

PROJECT TITLE
Food for Training (FFT) in Support of the Somali Cultural Heritage and Traditional Crafts Production Center

FUNDED BY
Salaam Development Center (SDC)

LOCATION
Galkayo North, Mudug region

REACH
45 women

BUDGET
USD 45,000

All four projects were implemented by Kaamil Development Organization (KAADO). The combined budget is the sum of the four project budgets shown above.

Women and Youth Peace Circles



Project Objective

Improved community-level dispute resolution and social cohesion through inclusive informal dispute-resolution mechanisms, with meaningful participation and representation of women in peace and mediation processes in Galkayo.

Women and Youth Peace Circles for Social Cohesion in Galkacyo

FUNDED BY	Read Horn of Africa – USA
DURATION	February – December 2025 (11 months)
LOCATION	Galkayo North, Mudug region
TARGET	550 participants: women and youth groups, traditional elders and religious leaders
BUDGET	USD 250,000

Project Activities

- **Activity 1.1 | ADR Training.** Training for traditional leaders, religious leaders and women leaders to support the informal justice system.
- **Activity 1.2 | Legal Awareness on ADR.** Legal awareness on Alternative Dispute Resolution among IDP communities, targeting women and girls.



Participants during a training session



Community peace meeting, Galkayo North



Community peace meeting, Galdogob

Food Assistance for Drought-Affected Households



Project Objective

To provide timely food assistance to 1,000 drought-affected vulnerable households, prioritizing women-headed families, through transparent beneficiary selection, registration and equitable food distribution to improve food security and alleviate immediate humanitarian needs.

Registration and Distribution of Food to Drought-Affected Households

FUNDED BY	Read Horn of Africa – USA
DURATION	2023 – 2024 (8 months)
LOCATION	Bursalah District, Mudug region
TARGET	1,000 drought-affected households (80% female, 20% male), prioritizing women-headed vulnerable families
BUDGET	USD 850,000 (inclusive of food costs for beneficiaries)

Project Activities

- Beneficiary targeting against set selection criteria
- Local authority engagement and consultation
- Food distribution
- Beneficiary mobilization and sensitization
- Beneficiary registration



Local authority engagement and consultation



Beneficiary registration



Food distribution

Livelihood Skills Development



Project Objective

To enhance the employability and economic resilience of vulnerable women and youth through market-oriented vocational skills training, practical agricultural knowledge and post-training investment support, enabling them to establish sustainable income-generating activities.

Livelihood Skills Development

FUNDED BY	Read Horn of Africa – USA
DURATION	2019 – 2023
LOCATION	Galkayo North, Mudug region
TARGET	350 youth and women from vulnerable families (80% female, 20% male)
BUDGET	USD 350,000 (inclusive of administrative costs, training materials and post-graduation investment support)

Project Activities

- Beauty salon and henna skills
- Electricity skills
- Handover of training equipment and materials to graduates
- Tailoring
- Agricultural knowledge



Agricultural tools and seeds handed over to trainees



Tailoring equipment



Tool kits for electricity skills graduates

Traditional Crafts and Cultural Heritage



Project Objective

To empower women in Galkayo North through food-for-training support, strengthening their skills in producing traditional Somali cultural crafts, preserving cultural heritage, and promoting sustainable livelihoods and women's economic empowerment.

Food for Training (FFT) in Support of the Somali Cultural Heritage and Traditional Crafts Production Center

FUNDED BY	Salaam Development Center (SDC)
DURATION	2022 – 2023 (12 months)
LOCATION	Galkayo North, Mudug region
TARGET	45 women: women group leaders in Galkayo North
BUDGET	USD 45,000

Project Activities

- Food-for-training support for women's groups
- Production of traditional Somali cultural crafts at the Somali Cultural Heritage and Traditional Crafts Production Center
- Closing ceremony at Galkacyo Cultural Center



Traditional crafts on display



Traditional craft production



Closing ceremony, Galkacyo Cultural Center

Photographic Documentation



Community peace meeting – Galkayo North



Community peace meeting – Galdogob



ADR training session, Galkayo North



Participants during a training session

Community peace meetings in Galkayo North and Galdogob, and ADR training sessions with community leaders, women and youth.

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